

**ENGAGEMENT OF CONSULTANTS IN OPERATIONS AND LAND
MANAGEMENT DISCIPLINES AT AIRPORTS AUTHORITY OF INDIA,
CHENNAI AIRPORT, CHENNAI-600016**

Airports Authority of India, Chennai Airport invites applications in prescribed format (Annexure-I) from eligible candidates for appointment to the post of consultants at Airport Terminals/Land Management department at Chennai Airport, Chennai. The posts are to be filled up purely on contractual basis for a period of one year or until further orders whichever is earlier:

I. Name of the post : **Senior Consultant**

1.	No. of Posts	One (Terminal Operations)
2.	Period of Consultancy	Initially for one year and extendable upto 3 years, on yearly basis.
3.	Nature of work	Selected candidates appointed as Senior Consultant will have to perform the duties at Chennai Airport Terminal as mentioned at Annexure-II.
4.	Place of work	Chennai Airport, Chennai
5.	Eligibility and Qualification criteria	Retired PSU employee from E8 level and equivalent from Central Govt./State Govt./Defence/Paramilitary forces/employees of reputed organisations having minimum of 15 years of experience in relevant field.
6.	Age limit	Not exceeding 65 years
7.	Monthly remuneration	Rs.85,000/- pm. (all inclusive)
8.	Mode of selection	Interview

II. Name of the post : **Consultant**

1.	No. of Posts	Two (1 for Ground Handling services and 1 for Land Management)
2.	Period of Consultancy	Initially for one year and extendable upto 3 years, on yearly basis.
3.	Nature of work	Selected candidates appointed as Consultant – Ground Handling Services will perform duties as per Annexure-III and Consultant – Land Management as per Annexure-IV at Chennai Airport Terminal and Land Management Department respectively.
4.	Place of work	Chennai Airport, Chennai
5.	Eligibility and Qualification criteria	Retired PSU employee from E7/E6 level and equivalent from Central Govt./State

		Govt./Defence/Paramilitary forces/employees of reputed organisations having minimum of 10 years of experience in relevant field.
6.	Age limit	Not exceeding 70 years
7.	Monthly remuneration	Rs.75,000/- pm. (all inclusive)
8.	Mode of selection	Interview

III. Name of the post : **Junior Consultant**

1.	No. of Posts	Four (Terminal Operations)
2.	Period of Consultancy	Initially for one year and extendable upto 3 years, on yearly basis.
3.	Nature of work	Selected candidates appointed as Junior Consultant will have to perform the duties at Chennai Airport Terminal as mentioned at Annexure-V.
4.	Place of work	Chennai Airport, Chennai
5.	Eligibility and Qualification criteria	Retired PSU employee from E5/E4/E3 level and equivalent from Central Govt./ State Govt./ Defence/ Paramilitary forces / employees of reputed organisations having minimum of 05 years of experience in relevant field.
6.	Age limit	Not exceeding 65 years
7.	Monthly remuneration	Rs.50,000/- pm. (all inclusive)
8.	Mode of selection	Interview

Those fulfilling the above eligible conditions may submit their application in prescribed format (Annexure-I) alongwith other duly signed documents to Jt General Manager (HR), Airports Authority of India, Operational Building, Chennai Airport, Meenambakkam, Chennai-600016. The envelope containing the application shall be superscribed as "Application for Sr. Consultant / Consultant / Jr. Consultant in Operations/Land Management Department at AAI, Chennai Airport". The last date for submission of application is **07.02.2023**.

General Conditions :-

- a. Application should be submitted in prescribed format only as per **Annexure-I**.
- b. Declaration of false information shall lead to cancellation of the candidature.
- c. The selection shall be based on the performance of the candidate in the interview.
- d. Mere submission of application does not confer any right to the candidate to be interviewed.

The Terms & Conditions and other aspects of the engagement are mentioned overleaf.

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TERMS AND CONDITIONS OF ENGAGEMENT

1. The period of engagement of consultants shall be for a period of one year which may be extended upto 3 years (on yearly basis).
2. The engagement of consultant is purely on temporary basis and no claim shall lie for regular employment on that basis at any stage.
3. Before engaging as consultant, one month cooling period is required after superannuation.
4. There should be no criminal case pending against the eligible candidate and this will be self-certified by the candidate.
5. The appointment of consultants would be on full-time basis and they would not be permitted to take up any other assignment during the period of consultancy.
6. The eligible candidate should be clear from vigilance/disciplinary angle at the time of retirement.
7. Both AAI and the consultant can resign/terminate the services during the period of engagement by giving one month notice period or one month remuneration in lieu of notice period.
8. They shall perform their duties as per the Charter of Duties & Responsibilities at **Annexure-II, Annexure-III and Annexure-IV & Annexure-V.**
9. **Tax Deduction at Source (TDS).**

The income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the department will issue TDS certificate. Service tax/GST as applicable shall be payable extra at the prevalent rates.

10. **Allowances.**

Consultants shall not be entitled for any allowance such as Dearness Allowance (DA), Residential Telephone, Transport Facility, Personal Staff, Residential Accommodation, Medical Reimbursement, etc.

11. **TA/DA.**

- i. No TA/DA shall be admissible for joining the assignment or on its completion.

- ii. However, Consultants will be allowed TA/DA for their travel inside the country in connection with the official work after approval of Competent Authority.
- iii. Retired Government Servants and Retired officials from PSUs appointed as consultants would be entitled as per his/her last entitlement drawn at the time of retirement.
- iv. For individual Consultants/professionals other than Retired Government/PSU officials, their entitlement for TA/DA will be decided on case to case basis after approval of Competent Authority.

12. **Attendance and Leave.**

- i. Consultants will be required to mark their Biometric/manual attendance daily at the place of reporting in line with AAI employees attendance system at the place of engagement.
- ii. Consultants shall be eligible for 15 days leave in a calendar year on pro-rata basis.
- iii. Therefore, a consultant shall not draw any remuneration in case of his/her absence beyond 12 days in a year (calculated on pro-rata basis).
- iv. Unavailed leave in a calendar year cannot be carried forward to next calendar year or encashed at the end of the tenure.
- v. In case of absence from duty other than holiday and permissible leaves, proportionate payment would be deducted from the consultancy fee.
- vi. AAI will be free to terminate the services in case consultant remains absent for more than 15 days beyond the entitled leave in a calendar year.

13. **Agreement and letter of Acceptance.**

An Agreement shall be drawn up between the selected consultant and AAI specifying the terms and conditions of hiring of consultants, including the following :

- i. Scope of work
- ii. Remuneration/Fee to be paid by the consultant
- iii. Tax Deduction at Source
- iv. Reimbursement of services tax paid by the consultant
- v. Domestic Tours required and entitlement for the same in terms of TA/DA.
- vi. Facilities to be provided by AAI in terms of office space, other infrastructure etc.
- vii. Deliverables of the assignment expected from the consultant
- viii. The Agreement will be binding on both the consultant and AAI.

14. **Termination of Agreement.** - AAI can terminate the Agreement on the following grounds :

- i. In case the information furnished by the applicant is found to be false at any stage the same will invite disqualification and or action as deemed appropriate by AAI whose decision shall be final and binding.
- ii. The consultant is unable to address the assigned tasks.
- iii. Quality of the assigned works is not to the satisfaction of the department.

- iv. The consultant fails in timely achievement of milestones as decided by AAI.
- v. The consultant is found lacking in honesty and integrity.
- vi. The services of the consultant are liable to be terminated at any time by giving one-month notice or remuneration/fees in lieu of notice period and the decision of AAI management will be final in this regard.

In addition to the above, other terms and conditions issued by the Competent Authority of AAI from time to time will also be applicable.

15. **Willingness Letter / Acceptance Letter.** In the event of acceptance of Terms and Conditions, the consultant shall submit his willingness/acceptance letter in the performa attached while reporting for duty (Annexure-VI).

The following testimonials should be attached with the application form in the prescribed proforma (Annexure-I).

- a) Self-attested copies of certificates in support of Educational Qualification, Experience, Vigilance/Disciplinary clearance certificate at the time of retirement (Originals required to be produced for verification at the time of interview).
- b) Two recent passport size photographs and proof of residential address.

Selection Criteria.

- a) The selection shall be made on the basis of performance of the candidate in the interview before the selection committee and the final selection would be subject to the outcome of interview marks and overall merit ranking.
- b) The selection of the candidate will be done as per the prevailing AAI Policy. Based on the experience credentials of the applicant, merit of each case will be recommended by the Selection Committee.
- c) Results will be communicated through email.
- d) Selected candidates will have to join immediately after receipt of offer of appointment as consultant.
- e) The AAI reserves the right to cancel this advertisement and not to proceed in the matter and at any stage, accept or reject any or all offers, without giving any explanation, whatsoever.

Note : Candidates may contact Department of HRM, AAI, Chennai Airport on phone number : 044-22564214/4234 between 1100 hrs to 1600 hrs on working days for any clarification.

ANNEXURE-I

Application Form for the post of Consultants at Chennai Airport, Chennai

1. Name of the post applied :
2. Name in full Shri./Kum./Smt. :
3. Father's Name/Spouse's Name :
4. Date of Birth & Current Age :
5. Marital Status :
6. Phone Number/Mobile No./Email id :
7. Date of Retirement :
8. Name of the Department/Organisation from which retired :
9. Details of Employment chronologically (if the space below is insufficient, a separate sheet may be attached)



Department/ Organisation	Post Held & place	From	To	Nature of work carried out

10. Details of previous consultancy if any :

11. Permanent Address(with place of domicile)

12. Temporary Address :

13. Nationality :

14. Educational Qualification :

15. Professional Qualification

Degree/Diploma	University/Board	Year of Passing

16. Details of Experience :

17. Any other achievement/information which applicant would like to bring into account in support of his/her application, if necessary attach a separate sheet.

18. Vigilance / Disciplinary Clearance Certificate from previous employer and Last Pay Certificate to be enclosed alongwith the application form.

I hereby declare that the information and particulars given by me in this form are true and correct. I also note that if any of the above statements are incorrect or false or if any material information or particulars has been suppressed, my candidature shall deemed to be null & void.

Signature of the Applicant

Place :

Date :

ANNEXURE-II

CHARTER OF DUTIES AND RESPONSIBILITIES OF SENIOR CONSULTANT FOR TERMINAL MANAGEMENT DEPARTMENT AT CHENNAI AIRPORT

- i) Works related to commissioning of T2 Terminal.
- ii) Planning and Coordination for Migration of Operations from T4/T3 to newly integrated Terminal (T2).
- iii) Evaluation and Completion of ORAT procedures.
- iv) Transition Planning for T2.
- v) Actions associated with Go live of simultaneous domestic operations from terminals T1 & T4.
- vi) Planning for demolition of T3 Terminal.
- vii) Coordination with stake holders for conversion of T4 Terminal for Domestic Operations.
- viii) Planning and Coordination for dismantling T3 Terminal.
- ix) Consultancy for smooth Traffic Management in city side post commissioning of MLCP.
- x) Any other tasks assigned by AAI.

ANNEXURE-III

CHARTER OF DUTIES AND RESPONSIBILITIES OF CONSULTANT FOR GROUND HANDLING SERVICE AT CHENNAI AIRPORT

- i) Compliance of all terms and conditions of the contracts awarded by AAI w.r.t GHDS is to be ensured.
- ii) Monitoring of Safety aspects, Incident/Accident prevention and their investigation and coordination with DGCA to be ensured.
- iii) Grievance of airlines w.r.t GHS is also to be studied and remedied appropriately for which a trained and experienced Operations Officer will be required.
- iv) Service Levels of GHAs appointed by AAI needs to be monitored closely as laid out in the Agreement.
- v) Constant monitoring for receivables from the GHAs is to be ensured.
- vi) Coordination with regulatory authorities like BCAS, AERA for achievement of COD as per the schedule.
- vii) Monitoring other auxiliary services like Security services, pest control etc.

ANNEXURE-IV

CHARTER OF DUTIES AND RESPONSIBILITIES OF CONSULTANT FOR LAND MANAGEMENT DEPARTMENT AT CHENNAI AIRPORT

- i) The Consultant shall be responsible for regular liaison with the Central/State Govt./Defence/other agencies, on various land related aspects like acquisition, mutation pertaining to Chennai Airport.
- ii) Payment of tax to Statutory Authorities and recovery of outstanding dues.
- iii) Apart from the above, the consultant shall also be required to do all other Land Department works including removal of obstacles in all the Runway approach zones 07,25,12 and 30.
- iv) The consultant shall have thorough knowledge in all the AAI Land Management Department works.

ANNEXURE-V

CHARTER OF DUTIES AND RESPONSIBILITIES OF JUNIOR CONSULTANT FOR TERMINAL MANAGEMENT DEPARTMENT AT CHENNAI AIRPORT

- i) Works related to commissioning of T2 Terminal.
- ii) Coordination for Migration of Operations from T4/T3 to newly integrated Terminal (T2).
- iii) ORAT procedures.
- iv) Time Mapping and Go live of simultaneous domestic operations from terminals T1 & T4.
- v) Monitoring and reporting of all systems and services in the new Terminal and participate in ORAT exercise.
- vi) Coordination for dismantling T3 terminal.
- vii) Consultancy for smooth Airport Management post commissioning of T2, T4 (Domestic Operations).
- viii) Consultancy for decongestion of Terminal.
- ix) Monitoring of facilities in the terminal round the clock.
- x) Any other task assigned by AAI

ANNEXURE – VI

I, hereby acknowledge that I have read and understood the Terms & Conditions of appointment/engagement and accept the same.

I, hereby declare that I am not employed gainfully elsewhere and also that I will not take up any gainful employment elsewhere during the period of consultancy with Airports Authority of India.

I, hereby declare that I am not residing in any Government Accommodation and in case, I shift to any Government accommodation during my engagement with Airports Authority of India, I shall immediately inform to my Monitoring Officer in this regard.

I, hereby declare that there no vigilance/criminal proceeding pending on me as on the date of appointment/engagement.

I, confirm that I shall commence my contract/services with effect from -

Name : _____

Signature : _____

Date : _____

Mob : _____